

	Only available to those enrolled in the HDHP medical plan			
	General-purpose FSA	Dependent Care FSA*	Limited-purpose FSA**	Health Savings Account
Contribution Limits	<b>\$100 to \$3,300</b>	<b>\$100 to \$5,000</b>	<b>\$100 to \$3,300</b>	<ul style="list-style-type: none"> <li>Individual: <b>\$4,400</b></li> <li>Family: <b>\$8,750</b></li> <li>Catch-up (Age 55+): Additional <b>\$1,000</b></li> </ul>
Expense Type	Healthcare	Dependent care	Healthcare	
When are funds available?	Immediately	As money is deposited	Immediately	As money is deposited
Deadline to use funds	March 15, 2027	March 15, 2027	March 15, 2027	N/A
Pairs well with...	SEQA/EQA and Premium	N/A	HDHP	
Update contribution during plan year?	No, unless you have a qualifying life event		No, unless you have a qualifying life event	Yes, you can update it anytime throughout the year

*Note: You do not need to be enrolled in a BSW medical plan to elect a general-purpose or dependent care FSA.*

\*Use DCFSA funds to pay for dependent care expenses, such as day care at home and licensed centers for children up to age 13; or day care at home and licensed centers for dependents of any age who are mentally and/or physically disabled.

\*\*The limited-purpose FSA can help pay for eligible dental and vision expenses until the medical plan deductible is met, and then funds can be used for medical and prescription expenses, too.