

2021 Medical Premiums Per Pay Period

We've widened the income bands so more employees are now eligible for the SEQA Plan!

| Your Hourly Rate | Coverage Tier | SEQA | EQA | PPO | HSA |
|------------------------|-----------------------|---------------------------------------------------|--------------------------------------------------|-------|-------|
| Up to \$15/hour | Employee only | \$9 | The EQA Plan is unavailable for this hourly rate | \$39 | \$11 |
| | Employee + spouse | \$67 | | \$106 | \$48 |
| | Employee + child(ren) | \$66 | | \$103 | \$47 |
| | Employee + family | \$113 | | \$155 | \$72 |
| \$15.01 to \$27/hour | Employee only | \$20 | The EQA Plan is unavailable for this hourly rate | \$62 | \$29 |
| | Employee + spouse | \$110 | | \$173 | \$93 |
| | Employee + child(ren) | \$96 | | \$136 | \$76 |
| | Employee + family | \$156 | | \$222 | \$125 |
| \$27.01 to \$48/hour | Employee only | The SEQA Plan is unavailable for this hourly rate | \$66 | \$85 | \$56 |
| | Employee + spouse | | \$166 | \$213 | \$141 |
| | Employee + child(ren) | | \$142 | \$182 | \$117 |
| | Employee + family | | \$218 | \$290 | \$196 |
| \$48.01/hour and above | Employee only | The SEQA Plan is unavailable for this hourly rate | \$90 | \$109 | \$80 |
| | Employee + spouse | | \$200 | \$257 | \$180 |
| | Employee + child(ren) | | \$174 | \$215 | \$149 |
| | Employee + family | | \$261 | \$334 | \$250 |

Part-Time Employee Medical Premiums Per Pay Period

| Coverage Tier | SEQA (\$27/hour and below) EQA (\$27.01/hour and above) | PPO | HSA |
|-----------------------|------------------------------------------------------------|-------|-------|
| Employee only | \$99 | \$241 | \$103 |
| Employee + spouse | \$292 | \$429 | \$298 |
| Employee + child(ren) | \$207 | \$420 | \$213 |
| Employee + family | \$350 | \$642 | \$355 |

* Premiums are deducted on a pretax basis.