

BENEFITS ELIGIBILITY

	Full-time 30-40 hours/week	Part-time 20-29 hours/week	Part-time 2-19 hours/week	PRN Hours vary
Medical	X	X		
Accidental injury	X	X		
Critical illness	X	X		
Dental	X	X		
Vision	X	X		
Healthcare FSA/HSA	X	X		
Dependent care FSA	X	X		
Retirement Savings Plan	X	X	X	X
Life/AD&D	X	X		
Short-term disability	X	X		
Long-term disability	X	X		
Time off*	X	X	X	
Legal Plan	X	X		
Employee Assistance Program (EAP)	X	X	X	X
Addiction Recovery	X	X	X	X
Adoption Assistance	X	X		
Employee Discounts	X	X	X	X
Back-up child & elder care	X	X	X	X
Tuition reimbursement	X	X		
Travel insurance	X	X		

*Learn more about time off programs via the PTO Policy on BSWconnect.