

# Transition to Non-Benefit Eligible Status

## 2023 Coverage and Premium End Dates

Eligibility to participate in the BSW health and welfare benefit plans is based on your employment status. If standard hours are reduced below 20 hours, you will no longer be eligible for benefits. Below you will find information on when your coverage will end and when to expect your final benefit premium:

Eff Date	Coverage End Date*	Final Benefits Premium
1/2/2023	1/1/2023	1/6/2023
1/16/2023	1/15/2023	1/20/2023
1/30/2023	1/29/2023	2/3/2023
2/13/2023	2/12/2023	2/17/2023
2/27/2023	2/26/2023	3/3/2023
3/13/2023	3/12/2023	3/17/2023
3/27/2023	3/26/2023	3/31/2023
4/10/2023	4/9/2023	4/14/2023
4/24/2023	4/23/2023	4/28/2023
5/8/2023	5/7/2023	5/12/2023
5/22/2023	5/21/2023	5/26/2023
6/5/2023	6/4/2023	6/9/2023
6/19/2023	6/18/2023	6/23/2023
7/3/2023	7/2/2023	7/7/2023
7/17/2023	7/16/2023	7/21/2023
7/31/2023	7/30/2023	8/4/2023
8/14/2023	8/13/2023	8/18/2023
8/28/2023	8/27/2023	9/1/2023
9/11/2023	9/10/2023	9/15/2023
9/25/2023	9/24/2023	9/29/2023
10/9/2023	10/8/2023	10/13/2023
10/23/2023	10/22/2023	10/27/2023
11/6/2023	11/5/2023	11/10/2023
11/20/2023	11/19/2023	11/24/2023
12/4/2023	12/3/2023	12/8/2023
12/18/2023	12/17/2023	12/22/2023
1/1/2024	12/31/2023	1/5/2024

\*This end date applies to all health and welfare benefits excluding short-term disability and flexible spending accounts (FSAs), which end on your last day in a benefit-eligible position. Note: You may continue healthcare FSA contributions by electing COBRA.

### BENEFITS CONTINUATION

For more information on how this change will impact each of your benefit plans, view the [Benefits Continuation Overview](#).

