

*Philosophy of
Baylor Scott & White Health and FIAI*

We attempt to carry on the spirit of Reverend George Truett who advocated in 1903 that the Baylor hospital should reach out

*to people of all faiths
and those of none.*

That spirit has grown to the point that Baylor Scott & White Health meets needs in local free clinics as well as international Christian hospitals. Medical personnel from Baylor Scott & White Health volunteer locally and around the world, carrying on the spirit promoted by



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Our Mission

Faith in Action Initiatives is commissioned to mobilize the Baylor Scott & White Health family and like-minded organizations to address the needs of our communities and world through education, missions, redirection of resources and disaster relief.



Faith in ACTION Initiatives



*“And what does the Lord require of you?
To act justly and to love mercy and to walk
humbly with your God.” (Micah 6:8)*



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What is Faith in Action Initiatives?

Faith in Action Initiatives (FIAI) is the brain child of the executive leadership of Baylor Scott & White Health. FIAI develops creative avenues to strengthen the spiritual lives of our staff as well as empower medical missions around the world. FIAI seeks to meet the needs of people who otherwise would be untouched.

Facets of the FIAI include the following:

[Second Life Resources](#)

[Disaster Relief](#)

[International Hospital Ties](#)

[Advocacy for Personnel on Mission](#)

[Servant Leadership Emphasis](#)

[Sacred Vocation](#)

[James Lectures](#)

Volunteers

FIAI depends on the freely given energy of many volunteers from across Baylor Scott & White Health to accomplish our work. Some staff members work in local medical clinics, others travel overseas to on medical mission trips and many assist in the FIAI warehouse.

Disaster Relief

Faith in Action is responsible for disaster relief coordination for Baylor Scott & White Health. FIAI martialed the human and tangible resources to address the Haiti disaster, as well as sent a forty foot container of medical supplies to Japan. Staff and volunteers stand ready to help with compassion when tragedies strike, such as the tornado in Joplin and floods in the Philippines.



Second Life Resources

A large hospital system will naturally have older resources that can be recycled. The team inventories those supplies and find both local and international locations for these needed commodities. Recent supplies were sent to locations across Africa, Central America, and Asia as well to more than 100 medical and relief organizations across North Texas.

James Lectures

These lectures are designed to bring clergy and medical personnel together to discuss a common point of concern for all patients. For example, medical ethics issues and end-of-life concerns have to be addressed from both spiritual and clinical perspectives.

Spiritual Life

Baylor Scott & White Health is highly supportive of assisting all staff to renew and embrace their faith positions. Bible studies are offered and encouraged. The Daily Flame, an electronic inspirational offering is viewable by any and all of the Baylor Scott & White Health staff. Also, FIAI is in the process of creatively addressing servant leadership issues and spiritual leadership concerns.

Sacred Vocation

BHCS has employed a new means of enhancing the emotional and spiritual care of patients and families by nurturing the spirit of employees through the Sacred Vocation Program (SV). This multi-phase process cultivates and renews one's working spirit as an expression of a life of purpose and meaning. In turn, Sacred Vocation provides them the chance to shape a healthy work environment.

