

Benefits Coverage and Premium End Dates

Separation of Employment

The following document provides details on when your benefit plans* will end and when your final premiums will be deducted based on your last day of employment.

Last Day Worked	Coverage End Date*	Final Benefits Premium
1/1/2024 - 1/14/2024	1/14/2024	1/19/2024
1/15/2024 - 1/28/2024	1/28/2024	2/2/2024
1/29/2024 - 2/11/2024	2/11/2024	2/16/2024
2/12/2024 - 2/25/2024	2/25/2024	3/1/2024
2/26/2024 - 3/10/2024	3/10/2024	3/15/2024
3/11/2024 - 3/24/2024	3/24/2024	3/29/2024
3/25/2024 - 4/7/2024	4/7/2024	4/12/2024
4/8/2024 - 4/21/2024	4/21/2024	4/26/2024
4/22/2024 - 5/5/2024	5/5/2024	5/10/2024
5/6/2024 - 5/19/2024	5/19/2024	5/24/2024
5/20/2024 - 6/2/2024	6/2/2024	6/7/2024
6/3/2024 - 6/16/2024	6/16/2024	6/21/2024
6/17/2024 - 6/30/2024	6/30/2024	7/5/2024
7/1/2024 - 7/14/2024	7/14/2024	7/19/2024
7/15/2024 - 7/28/2024	7/28/2024	8/2/2024
7/29/2024 - 8/11/2024	8/11/2024	8/16/2024
8/12/2024 - 8/25/2024	8/25/2024	8/30/2024
8/26/2024 - 9/8/2024	9/8/2024	9/13/2024
9/9/2024 - 9/22/2024	9/22/2024	9/27/2024
9/23/2024 - 10/6/2024	10/6/2024	10/11/2024
10/7/2024 - 10/20/2024	10/20/2024	10/25/2024
10/21/2024 - 11/3/2024	11/3/2024	11/8/2024
11/4/2024 - 11/17/2024	11/17/2024	11/22/2024
11/18/2024 - 12/1/2024	12/1/2024	12/6/2024
12/2/2024 - 12/15/2024	12/15/2024	12/20/2024
12/16/2024 - 12/29/2024	12/29/2024	1/3/2025
12/30/2024 - 1/12/2025	1/12/2025	1/17/2025

*This applies to all health and welfare benefits excluding short-term disability and flexible spending accounts (FSAs), which end on your last day. Note: You may continue healthcare FSA contributions by electing COBRA coverage. See below for more information.

BENEFITS CONTINUATION

You may have the option to continue healthcare coverage when you leave BSW. Take a look at the resources below to learn more:

- [Benefits Continuation Overview](#)
- [2024 COBRA Rates](#)