

Benefits Coverage and Premium End Dates

Transition to Non-Benefits Eligible Position

Eligibility to participate in the BSW health and welfare benefit plans is based on your employment status. If standard hours are reduced below 20 hours, you will no longer be eligible for benefits. Below you will find information on when your coverage will end and when to expect your final benefit premium:

Eff Date	Coverage End Date*	Final Benefits Premium
1/1/2024	12/31/2023	1/5/2024
1/15/2024	1/14/2024	1/19/2024
1/29/2024	1/28/2024	2/2/2024
2/12/2024	2/11/2024	2/16/2024
2/26/2024	2/25/2024	3/1/2024
3/11/2024	3/10/2024	3/15/2024
3/25/2024	3/24/2024	3/29/2024
4/8/2024	4/7/2024	4/12/2024
4/22/2024	4/21/2024	4/26/2024
5/6/2024	5/5/2024	5/10/2024
5/20/2024	5/19/2024	5/24/2024
6/3/2024	6/2/2024	6/7/2024
6/17/2024	6/16/2024	6/21/2024
7/1/2024	6/30/2024	7/5/2024
7/15/2024	7/14/2024	7/19/2024
7/29/2024	7/28/2024	8/2/2024
8/12/2024	8/11/2024	8/16/2024
8/26/2024	8/25/2024	8/30/2024
9/9/2024	9/8/2024	9/13/2024
9/23/2024	9/22/2024	9/27/2024
10/7/2024	10/6/2024	10/11/2024
10/21/2024	10/20/2024	10/25/2024
11/4/2024	11/3/2024	11/8/2024
11/18/2024	11/17/2024	11/22/2024
12/2/2024	12/1/2024	12/6/2024
12/16/2024	12/15/2024	12/20/2024
12/30/2024	12/29/2024	1/3/2025

*This end date applies to all health and welfare benefits excluding short-term disability and flexible spending accounts (FSAs), which end on your last day in a benefit-eligible position. Note: You may continue healthcare FSA contributions by electing COBRA.

BENEFITS CONTINUATION

For more information on how this change will impact each of your benefit plans, view the [Benefits Continuation Overview](#).